

AWARDS BY RESEARCH

Best overall investor relations (large cap)

AstraZeneca UK
Iberdrola Spain
Infineon Technologies Germany
Intesa Sanpaolo Italy
Rheinmetall Germany
Sanofi France

Best overall investor relations (mid-cap)

Alpha Services and Holdings Greece
CD Projekt Poland
Computacenter UK
Piraeus Financial Holdings Greece
Subsea 7 UK
Technip Energies France

Best overall investor relations (small cap)

Akenerji Elektrik Üretim

Aydem Yenilenebilir Enerji

EDreams ODIGEO

Groupe Beneteau

NSI

Quadient

Turkey

Spain

France

Netherlands

France

Best investor relations officer (large cap)

AstraZeneca Andy Barnett UK Iberdrola Spain Isabel Sanchez Herrero Infineon Technologies Germany Alexander Foltin & Daniel Györy Intesa Sanpaolo Marco Delfrate Italy Rheinmetall Dirk Winkels Germany Sanofi Thomas Kudsk Larsen France



Best investor relations officer (mid-cap)

Alpha Services and Holdings lason Kepaptsoglou Greece Carl Zeiss Meditec Sebastian Frericks Germany UK Computacenter **Christian Cowley** Hacı Ömer Sabancı Holding Kerem Tezcan Turkey Magyar Telekom Rita Walfisch Hungary **OPAP** John Pavlou Greece Subsea 7 Katherine Tonks UK

Best investor relations officer (small cap)

Aegean Airlines Anthi Katelani Greece Akenerji Elektrik Üretim Aslı Özata Kumbaracı Turkey Aydem Yenilenebilir Enerji Elif Hamlacioglu Gedik Turkey eDreams ODIGEO David de la Roz Fernandez Spain Grupa Pracuj Monika Banasiak Poland SUSS MicroTec Germany Sven Köpsel

BEST IN SECTOR

Communications

CD Projekt Poland
Deutsche Telekom Germany
eDreams ODIGEO Spain
Magyar Telekom Hungary
Nokia Corporation Finland
Proximus Belgium

Consumer discretionary

CCC Group Poland
Groupe Beneteau France
LPP Poland
Moncler Italy
Renault France



Consumer staples

AAK Sweden British American Tobacco UK

Carlsberg Denmark
Coca-Cola HBC Switzerland

Cranswick UK Diageo UK

Energy

TotalEnergies France
Motor Oil (Hellas) Corinth Refineries Greece
Eni Italy
Galp Energia Portugal
Grenergy Renovables Spain
Subsea 7 UK

Financials

Alpha Services and Holdings Greece
BBVA Spain
Experian Ireland
Intesa Sanpaolo Italy
Piraeus Financial Holdings Greece
UniCredit Italy

Healthcare

AstraZeneca UK
EssilorLuxottica France
GSK UK

Merck Group Germany Novo Nordisk Denmark Sanofi France

Industrials

DHL Group Germany
DSV Denmark
Epiroc Sweden
InPost Poland
Rheinmetall Germany
Rolls-Royce UK
Technip Energies France



Materials

BASF Germany
Brenntag Germany
K+S Germany
Kingspan Group Ireland
LANXESS Germany
Norsk Hydro Norway
Salzgitter Germany

Real estate

Atenor Belgium
CTP Netherlands

Neinor Homes Spain

NSI Netherlands
Shurgard Self-Storage Luxembourg
Unibail-Rodamco-Westfield France
Xior Student Housing Belgium

Technology

ASML Netherlands

Computacenter UK

Infineon TechnologiesGermanyNemetschek GroupGermanySAPGermanySTMicroelectronicsSwitzerland

Utilities

Akenerji Elektrik Üretim Turkey
Aydem Yenilenebilir Enerji Turkey
EDP – Energias de Portugal Portugal
Iberdrola Spain
Public Power Corporation Greece
RWE Germany



AWARDS BY NOMINATION

Best annual report (large cap)

Ahold Delhaize Netherlands ASML Netherlands

Banco Santander Spain

Coca-Cola HBC Switzerland HEINEKEN Netherlands

Sage UK Vodafone UK

Best annual report (mid-cap)

Barco Belgium Hochschild Mining UK

HUGO BOSS Germany
Ocado UK
TF1 France
Unite Group UK

Best annual report (small cap)

CVS Group UK
discoverIE Group UK
Funding Circle Holdings UK
Kenmare Resources Ireland
Mobico Group UK
Volex UK

Best annual report (micro-cap)

illimity BankItalyMJ GleesonUKNorcrosUKRicardoUKTopps TilesUKTPXimpactUK



Best buy-side management

Aston Martin Lagonda UK
BBVA Spain
Pirelli & C Italy

Royal Philips Netherlands
Schneider Electric France
Unilever UK

Best ESG reporting (large cap)

Aviva UK

BASF Germany
HEINEKEN Netherlands
Iberdrola Spain

Intesa Sanpaolo Italy
OMV Austria

Best ESG reporting (mid-cap)

Akbank Turkey
Barco Belgium
Grifols Spain
Ignitis Group Lithuania
LANXESS Germany
NOS SGPS Portugal

Best ESG reporting (small cap)

Finnair Finland
illimity Bank Italy
Kenmare Resources Ireland
Molten Ventures UK
NORMA Group Germany

TPXimpact UK

Best innovation in shareholder communications

Banco Santander Spain
British American Tobacco UK
CaixaBank Spain
Iberdrola Spain
Ignitis Group Lithuania



Best investor event

AstraZeneca UK
Banco Santander Spain
British American Tobacco UK
Purcari Wineries Group Moldova
Technip Energies France
Unilever UK

Best investor targeting strategy

BBVA Spain
eDreams ODIGEO Spain
lberdrola Spain
Infineon Technologies Germany
International Workplace Group Switzerland

Pirelli & C Italy

Best IR during a corporate transaction

Aperam Luxembourg

National Grid UK
OMV Austria
Ülker Bisküvi Sanayi Turkey

Best IR impact

Banco Santander Spain eDreams ODIGEO Spain

International Workplace Group Switzerland
Mister Spex Germany
Pirelli & C Italy
ZIGUP UK

Best IR website (large cap)

Banco Santander Spain
BASF Germany
CaixaBank Spain
GSK UK
Iberdrola Spain
Vodafone UK



Best IR website (small to mid-cap)

Aydem Yenilenebilir Enerji Turkey
Evoke UK
Ignitis Group Lithuania
Kenmare Resources Ireland
Topps Tiles UK
ZIGUP UK

Best retail IR strategy

Banco Santander Spain
BBVA Spain
CaixaBank Spain
Ignitis Group Lithuania

Best sell-side management

Aker BP Norway
BBVA Spain
Infineon Technologies Germany
London Stock Exchange Group UK
Schneider Electric France
TAV Airports Holding Turkey

Best use of social media and video

Anglo American

Banco Santander

DN AGRAR Group

Fresenius Medical Care

illimity Bank

Pirelli & C

UK

Spain

Romania

Romania

Italy

Italy

Best use of technology including Al

IberdrolaSpainillimity BankItalyMister SpexGermanyPirelli & CItalyZIGUPUK



Rising star

AAK
CCC Group
Finnair
Pirelli & C
Purcari Wineries Group
TPXimpact

Carl Ahlgren Michał Ryś Emilia Rannanniemi Federico Rubin Victoria Moldovan Luke Murphy Sweden Poland Finland Italy Moldova UK