

AWARDS BY RESEARCH

Best overall investor relations (large cap)

AstraZeneca UK
Iberdrola Spain
Infineon Technologies Germany
Intesa Sanpaolo Italy
Rheinmetall Germany
Sanofi France

Best overall investor relations (mid-cap)

Alpha Services and Holdings Greece
CD Projekt Poland
Computacenter UK
Piraeus Financial Holdings Greece
Subsea 7 UK
Technip Energies France

Best overall investor relations (small cap)

Akenerji Elektrik Üretim

Aydem Yenilenebilir Enerji

EDreams ODIGEO

Groupe Beneteau

NSI

Quadient

Turkey

Spain

France

Netherlands

France

Best investor relations officer (large cap)

AstraZeneca **Andy Barnett** UK Iberdrola Isabel Sanchez Herrero Spain Infineon Technologies Germany Alexander Foltin & Daniel Györy Marco Delfrate Intesa Sanpaolo Italy Rheinmetall Dirk Winkels Germany Sanofi Thomas Kudsk Larsen France



Best investor relations officer (mid-cap)

Alpha Services and Holdings Greece Iason Kepaptsoglou Carl Zeiss Meditec Sebastian Frericks Germany UK Computacenter **Christian Cowley** Hacı Ömer Sabancı Holding Kerem Tezcan Turkey Magyar Telekom Rita Walfisch Hungary John Pavlou **OPAP** Greece Subsea 7 Katherine Tonks UK

Best investor relations officer (small cap)

Aegean Airlines Anthi Katelani Greece Akenerji Elektrik Üretim Aslı Özata Kumbaracı Turkey Aydem Yenilenebilir Enerji Elif Hamlacioglu Gedik Turkey eDreams ODIGEO David de la Roz Fernandez Spain Grupa Pracuj Monika Banasiak Poland SUSS MicroTec Germany Sven Köpsel

BEST IN SECTOR

Communications

CD Projekt Poland
Deutsche Telekom Germany
eDreams ODIGEO Spain
Magyar Telekom Hungary
Nokia Corporation Finland
Proximus Belgium

Consumer discretionary

CCC Group Poland
Groupe Beneteau France
LPP Poland
Moncler Italy
Renault France



EUROPE AWARDS 2025 LIST OF NOMINEES

Consumer staples

AAK Sweden British American Tobacco UK

Carlsberg Denmark
Coca-Cola HBC Switzerland

Cranswick UK Diageo UK

Energy

Eni Italy
Galp Energia Portugal
Grenergy Renovables Spain
Motor Oil (Hellas) Corinth Refineries Greece
Subsea 7 UK
TotalEnergies France

Financials

Alpha Services and Holdings Greece
BBVA Spain
Experian Ireland
Intesa Sanpaolo Italy
Piraeus Financial Holdings Greece
UniCredit Italy

Healthcare

AstraZeneca UK
EssilorLuxottica France
GSK UK
Merck Group Germany

Novo Nordisk Denmark
Sanofi France

Industrials

DHL Group Germany
DSV Denmark
Epiroc Sweden
InPost Poland
Rheinmetall Germany
Rolls-Royce UK
Technip Energies France



EUROPE AWARDS 2025 LIST OF NOMINEES

Materials

BASF Germany
Brenntag Germany
K+S Germany
Kingspan Group Ireland
LANXESS Germany
Norsk Hydro Norway
Salzgitter Germany

Real estate

Atenor Belgium
CTP Netherlands

Neinor Homes Spain

NSI Netherlands
Shurgard Self-Storage Luxembourg
Unibail-Rodamco-Westfield France
Xior Student Housing Belgium

Technology

ASML Netherlands

Computacenter UK

Infineon TechnologiesGermanyNemetschek GroupGermanySAPGermanySTMicroelectronicsSwitzerland

Utilities

Akenerji Elektrik Üretim Turkey
Aydem Yenilenebilir Enerji Turkey
EDP – Energias de Portugal Portugal
Iberdrola Spain
Public Power Corporation Greece
RWE Germany



AWARDS BY NOMINATION

Best annual report (large cap)

Ahold Delhaize Netherlands ASML Netherlands

Banco Santander Spain

Coca-Cola HBC Switzerland HEINEKEN Netherlands

Sage UK Vodafone UK

Best annual report (mid-cap)

Barco Belgium Hochschild Mining UK

HUGO BOSS Germany Ocado UK

TF1 France Unite Group UK

Best annual report (small cap)

Best annual report (micro-cap)

illimity BankItalyMJ GleesonUKNorcrosUKRicardoUKTopps TilesUKTPXimpactUK



Best buy-side management

Aston Martin Lagonda UK
BBVA Spain
Pirelli & C Italy

Royal Philips Netherlands
Schneider Electric France
Unilever UK

Best ESG reporting (large cap)

Aviva UK

BASF Germany
HEINEKEN Netherlands

IberdrolaSpainIntesa SanpaoloItalyOMVAustria

Best ESG reporting (mid-cap)

Akbank Turkey
Barco Belgium
Grifols Spain
Ignitis Group Lithuania
LANXESS Germany
NOS SGPS Portugal

Best ESG reporting (small cap)

Finnair Finland
illimity Bank Italy
Kenmare Resources Ireland
Molten Ventures UK
NORMA Group Germany

TPXimpact UK

Best innovation in shareholder communications

Banco Santander Spain
British American Tobacco UK
CaixaBank Spain
Iberdrola Spain
Ignitis Group Lithuania



LIST OF NOMINEES

Best investor event

AstraZeneca UK Banco Santander Spain British American Tobacco UK Purcari Wineries Group Moldova **Technip Energies** France Unilever UK

Best investor targeting strategy

BBVA Spain eDreams ODIGEO Spain Iberdrola Spain Infineon Technologies Germany International Workplace Group Switzerland Pirelli & C Italy

Best IR during a corporate transaction

Aperam Luxembourg

National Grid UK **OMV** Austria Ülker Bisküvi Sanayi Turkey

Best IR impact

Banco Santander Spain eDreams ODIGEO Spain

Switzerland International Workplace Group Mister Spex Germany Pirelli & C Italy **ZIGUP** UK

Best IR website (large cap)

Banco Santander Spain **BASF** Germany CaixaBank Spain **GSK** UK Iberdrola Spain Vodafone UK



Best IR website (small to mid-cap)

Aydem Yenilenebilir Enerji Turkey
Evoke UK
Ignitis Group Lithuania
Kenmare Resources Ireland
Topps Tiles UK
ZIGUP UK

Best retail IR strategy

Banco Santander Spain
BBVA Spain
CaixaBank Spain
Ignitis Group Lithuania

Best sell-side management

Aker BP Norway
BBVA Spain
Infineon Technologies Germany
London Stock Exchange Group UK
Schneider Electric France
TAV Airports Holding Turkey

Best use of social media and video

Anglo American UK
Banco Santander Spain
DN AGRAR Group Romania
Fresenius Medical Care Germany
illimity Bank Italy
Pirelli & C Italy

Best use of technology including Al

IberdrolaSpainillimity BankItalyMister SpexGermanyPirelli & CItalyZIGUPUK



EUROPE AWARDS 2025 LIST OF NOMINEES

Rising star

AAK
CCC Group
Finnair
Pirelli & C
Purcari Wineries Group
TPXimpact

Carl Ahlgren Michał Ryś Emilia Rannanniemi Federico Rubin Victoria Moldovan Luke Murphy Sweden Poland Finland Italy Moldova UK