

AWARDS BY RESEARCH

Best overall investor relations (large cap)

AstraZeneca UK Iberdrola Spain

Infineon Technologies Germany WINNER

Intesa Sanpaolo Italy
Rheinmetall Germany
Sanofi France

Best overall investor relations (mid-cap)

Alpha Services and Holdings Greece CD Projekt Poland

Computacenter UK WINNER

Piraeus Financial Holdings Greece
Subsea 7 UK
Technip Energies France

Best overall investor relations (small cap)

Akenerji Elektrik Üretim Turkey Aydem Yenilenebilir Enerji Turkey

eDreams ODIGEO Spain WINNER

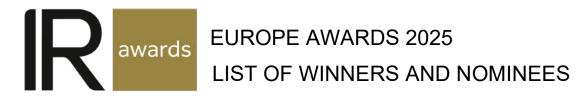
Groupe Beneteau France
NSI Netherlands
Quadient France

Best investor relations officer (large cap)

AstraZeneca Andy Barnett UK
Iberdrola Isabel Sanchez Herrero Spain

Infineon Technologies Alexander Foltin & Daniel Györy Germany WINNER

Intesa Sanpaolo Marco Delfrate Italy
Rheinmetall Dirk Winkels Germany
Sanofi Thomas Kudsk Larsen France



Best investor relations officer (mid-cap)

Alpha Services and Holdings lason Kepaptsoglou Greece Carl Zeiss Meditec Sebastian Frericks Germany UK Computacenter **Christian Cowley** Hacı Ömer Sabancı Holding Kerem Tezcan Turkey Magyar Telekom Rita Walfisch Hungary **OPAP** John Pavlou Greece

Subsea 7 Katherine Tonks UK WINNER

WINNER

WINNER

Best investor relations officer (small cap)

Aegean Airlines Anthi Katelani Greece
Akenerji Elektrik Üretim Aslı Özata Kumbaracı Turkey
Aydem Yenilenebilir Enerji Elif Hamlacioglu Gedik Turkey
eDreams ODIGEO David de la Roz Fernandez Spain

Grupa Pracuj Monika Banasiak Poland SUSS MicroTec Sven Köpsel Germany

BEST IN SECTOR

Communications

CD Projekt Poland
Deutsche Telekom Germany
eDreams ODIGEO Spain

Magyar Telekom Hungary
Nokia Corporation Finland

Proximus Belgium

Consumer discretionary

CCC Group Poland
Groupe Beneteau France
LPP Poland

Moncler Italy WINNER

Renault France



Consumer staples

AAK Sweden WINNER

British American Tobacco UK

Carlsberg Denmark
Coca-Cola HBC Switzerland

Cranswick UK Diageo UK

Energy

Eni Italy
Galp Energia Portugal
Grenergy Renovables Spain
Motor Oil (Hellas) Corinth Refineries Greece

Subsea 7 UK WINNER

TotalEnergies France

Financials

Alpha Services and Holdings Greece
BBVA Spain
Experian Ireland

Intesa Sanpaolo Italy WINNER

Piraeus Financial Holdings Greece UniCredit Italy

Healthcare

AstraZeneca UK
EssilorLuxottica France
GSK UK

Merck Group Germany Novo Nordisk Denmark

Sanofi France WINNER

Industrials

DHL Group Germany
DSV Denmark
Epiroc Sweden
InPost Poland

Rheinmetall Germany WINNER

Rolls-Royce UK
Technip Energies France



Materials

BASF Germany
Brenntag Germany
K+S Germany
Kingspan Group Ireland
LANXESS Germany
Norsk Hydro Norway

Salzgitter Germany WINNER

Real estate

Atenor Belgium CTP Netherlands

Neinor Homes Spain

NSI Netherlands

Shurgard Self-Storage Luxembourg WINNER

Unibail-Rodamco-Westfield France
Xior Student Housing Belgium

Technology

ASML Netherlands

Computacenter UK

Infineon Technologies Germany WINNER

Nemetschek GroupGermanySAPGermanySTMicroelectronicsSwitzerland

Utilities

Akenerji Elektrik Üretim Turkey
Aydem Yenilenebilir Enerji Turkey
EDP – Energias de Portugal Portugal

Iberdrola Spain WINNER

Public Power Corporation Greece RWE Germany

AWARDS BY NOMINATION

Best annual report (large cap)

Ahold Delhaize Netherlands

ASML Netherlands WINNER

Banco Santander Spain

Coca-Cola HBC Switzerland HEINEKEN Netherlands

Sage UK Vodafone UK

Best annual report (mid-cap)

Barco Belgium WINNER

Hochschild Mining UK

HUGO BOSS Germany
Ocado UK
TF1 France
Unite Group UK

Best annual report (small cap)

CVS Group UK discoverIE Group UK Funding Circle Holdings UK

Kenmare Resources Ireland WINNER

Mobico Group UK Volex UK

Best annual report (micro-cap)

illimity Bank Italy

MJ Gleeson UK WINNER

Norcros UK
Ricardo UK
Topps Tiles UK
TPXimpact UK



Best buy-side management

Aston Martin Lagonda UK

BBVA Spain WINNER

Pirelli & C Italy

Royal Philips Netherlands
Schneider Electric France
Unilever UK

Best ESG reporting (large cap)

Aviva UK

BASF Germany

HEINEKEN Netherlands WINNER

IberdrolaSpainIntesa SanpaoloItalyOMVAustria

Best ESG reporting (mid-cap)

Akbank Turkey
Barco Belgium
Grifols Spain
Ignitis Group Lithuania

LANXESS Germany WINNER

NOS SGPS Portugal

Best ESG reporting (small cap)

Finnair Finland
illimity Bank Italy
Kenmare Resources Ireland
Molten Ventures UK
NORMA Group Germany

TPXimpact UK WINNER

Best innovation in shareholder communications

Banco Santander Spain
British American Tobacco UK
CaixaBank Spain

Iberdrola Spain WINNER

Ignitis Group Lithuania



Best investor event

AstraZeneca UK
Banco Santander Spain
British American Tobacco UK
Purcari Wineries Group Moldova
Technip Energies France

Unilever UK WINNER

Best investor targeting strategy

BBVA Spain
eDreams ODIGEO Spain
lberdrola Spain
Infineon Technologies Germany

International Workplace Group Switzerland WINNER

Pirelli & C Italy

Best IR during a corporate transaction

Aperam Luxembourg WINNER

National Grid UK
OMV Austria
Ülker Bisküvi Sanayi Turkey

Best IR impact

Banco Santander Spain eDreams ODIGEO Spain

International Workplace Group Switzerland

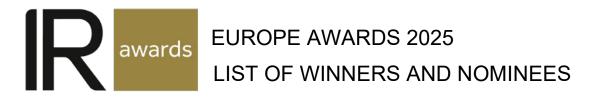
Mister Spex Germany WINNER

Pirelli & C Italy ZIGUP UK

Best IR website (large cap)

Banco Santander Spain
BASF Germany
CaixaBank Spain
GSK UK
Iberdrola Spain

Vodafone UK WINNER



Best IR website (small to mid-cap)

Aydem Yenilenebilir Enerji Turkey
Evoke UK
Ignitis Group Lithuania

Kenmare Resources Ireland
Topps Tiles UK

ZIGUP UK WINNER

Best retail IR strategy

Banco Santander Spain BBVA Spain

CaixaBank Spain WINNER

Ignitis Group Lithuania

Best sell-side management

Aker BP Norway
BBVA Spain
Infineon Technologies Germany

London Stock Exchange Group UK WINNER

Schneider Electric France
TAV Airports Holding Turkey

Best use of social media and video

Anglo American UK
Banco Santander Spain
DN AGRAR Group Romania

Fresenius Medical Care Germany WINNER

illimity Bank Italy Pirelli & C Italy

Best use of technology including Al

Iberdrola Spain WINNER

illimity Bank Italy
Mister Spex Germany
Pirelli & C Italy
ZIGUP UK



Rising star

AAK **CCC** Group Finnair Pirelli & C Purcari Wineries Group

TPXimpact

Carl Ahlgren Sweden Michał Ryś Poland Emilia Rannanniemi Finland Federico Rubin Italy Victoria Moldovan Moldova

Luke Murphy

UK

WINNER