

LIST OF WINNERS AND NOMINEES

AWARDS BY RESEARCH

Best overall investor relations (large cap)

AstraZeneca UK

<u>Iberdrola</u> Spain

Infineon Technologies Germany WINNER

Intesa Sanpaolo Italy
Rheinmetall Germany
Sanofi France

Best overall investor relations (mid-cap)

Alpha Services and Holdings Greece
CD Projekt Poland

Computacenter UK WINNER

Piraeus Financial Holdings Greece
Subsea 7 UK
Technip Energies France

Best overall investor relations (small cap)

Akenerji Elektrik Üretim Turkey Aydem Yenilenebilir Enerji Turkey

eDreams ODIGEO Spain WINNER

Groupe Beneteau France
NSI Netherlands
Quadient France

Best investor relations officer (large cap)

AstraZeneca Andy Barnett UK Iberdrola Isabel Sanchez Herrero Spain

Infineon Technologies Alexander Foltin & Daniel Györy Germany

Intesa SanpaoloMarco DelfrateItalyRheinmetallDirk WinkelsGermanySanofiThomas Kudsk LarsenFrance

,

WINNER



LIST OF WINNERS AND NOMINEES

WINNER

Best investor relations officer (mid-cap)

Alpha Services and Holdings Iason Kepaptsoglou Greece
Carl Zeiss Meditec Sebastian Frericks Germany
Computacenter Christian Cowley UK
Hacı Ömer Sabancı Holding Kerem Tezcan Turkey
Magyar Telekom Rita Walfisch Hungary

Magyar Telekom Rita Walfisch Hungary
OPAP John Pavlou Greece

Subsea 7 Katherine Tonks UK WINNER

Best investor relations officer (small cap)

Aegean AirlinesAnthi KatelaniGreeceAkenerji Elektrik ÜretimAslı Özata KumbaracıTurkeyAydem Yenilenebilir EnerjiElif Hamlacioglu GedikTurkeyeDreams ODIGEODavid de la Roz FernandezSpain

Grupa Pracuj Monika Banasiak Poland SUSS MicroTec Sven Köpsel Germany

BEST IN SECTOR

Communications

CD Projekt Poland

Deutsche Telekom Germany

eDreams ODIGEO Spain WINNER

Magyar TelekomHungaryNokia CorporationFinlandProximusBelgium

Consumer discretionary

CCC Group Poland
Groupe Beneteau France
LPP Poland

Moncler Italy WINNER

Renault France



LIST OF WINNERS AND NOMINEES

Consumer staples

AAK Sweden WINNER

British American Tobacco UK

Carlsberg Denmark
Coca-Cola HBC Switzerland

Cranswick UK Diageo UK

Energy

Eni Italy
Galp Energia Portugal
Grenergy Renovables Spain
Motor Oil (Hellas) Corinth Refineries Greece

Subsea 7 UK WINNER

TotalEnergies France

Financials

Alpha Services and Holdings Greece
BBVA Spain
Experian Ireland

Intesa Sanpaolo Italy WINNER

Piraeus Financial Holdings Greece UniCredit Italy

Healthcare

AstraZeneca UK
EssilorLuxottica France
GSK UK

Merck Group Germany Novo Nordisk Denmark

Sanofi France WINNER

Industrials

DHL Group Germany
DSV Denmark
Epiroc Sweden
InPost Poland

Rheinmetall Germany WINNER

Rolls-Royce UK
Technip Energies France



LIST OF WINNERS AND NOMINEES

Materials

BASF Germany
Brenntag Germany
K+S Germany
Kingspan Group Ireland
LANXESS Germany
Norsk Hydro Norway

Salzgitter Germany WINNER

Real estate

Atenor Belgium CTP Netherlands

Neinor Homes Spain

NSI Netherlands

Shurgard Self-Storage Luxembourg WINNER

Unibail-Rodamco-Westfield France
Xior Student Housing Belgium

Technology

ASML Netherlands

Computacenter UK

Infineon Technologies Germany WINNER

Nemetschek Group Germany
SAP Germany
STMicroelectronics Switzerland

Utilities

Akenerji Elektrik Üretim Turkey Aydem Yenilenebilir Enerji Turkey EDP – Energias de Portugal Portugal

Iberdrola Spain WINNER

Public Power Corporation Greece RWE Germany



EUROPE 2025 LIST OF WINNERS AND NOMINEES

AWARDS BY NOMINATION

Best annual report (large cap)

Ahold Delhaize Netherlands

ASML Netherlands WINNER

Banco Santander Spain

Coca-Cola HBC Switzerland HEINEKEN Netherlands

Sage UK Vodafone UK

Best annual report (mid-cap)

Barco Belgium WINNER

Hochschild Mining UK

HUGO BOSS Germany

Ocado UK
TF1 France
Unite Group UK

Best annual report (small cap)

CVS Group UK discoverIE Group UK Funding Circle Holdings UK

Kenmare Resources Ireland WINNER

Mobico Group UK Volex UK

Best annual report (micro-cap)

illimity Bank Italy

MJ Gleeson UK WINNER

Norcros UK
Ricardo UK
Topps Tiles UK
TPXimpact UK



LIST OF WINNERS AND NOMINEES

Best buy-side management

Aston Martin Lagonda UK

BBVA Spain WINNER

Pirelli & C Italy

Royal Philips Netherlands

Schneider Electric France
Unilever UK

Best ESG reporting (large cap)

Aviva UK

BASF Germany

HEINEKEN Netherlands WINNER

IberdrolaSpainIntesa SanpaoloItalyOMVAustria

Best ESG reporting (mid-cap)

Akbank Turkey
Barco Belgium
Grifols Spain
Ignitis Group Lithuania

LANXESS Germany WINNER

NOS SGPS Portugal

Best ESG reporting (small cap)

Finnair Finland illimity Bank Italy Kenmare Resources Ireland Molten Ventures UK

NORMA Group Germany

TPXimpact UK WINNER

Best innovation in shareholder communications

Banco Santander Spain
British American Tobacco UK
CaixaBank Spain

Iberdrola Spain WINNER

Ignitis Group Lithuania



LIST OF WINNERS AND NOMINEES

Best investor event

AstraZeneca UK
Banco Santander Spain
British American Tobacco UK

Purcari Wineries Group Moldova Technip Energies France

Unilever UK WINNER

Best investor targeting strategy

BBVA Spain
eDreams ODIGEO Spain
lberdrola Spain
Infineon Technologies Germany

International Workplace Group Switzerland WINNER

Pirelli & C Italy

Best IR during a corporate transaction

Aperam Luxembourg WINNER

National Grid UK
OMV Austria
Ülker Bisküvi Sanayi Turkey

Best IR impact

Banco Santander Spain eDreams ODIGEO Spain

International Workplace Group Switzerland

Mister Spex Germany WINNER

Pirelli & C Italy ZIGUP UK

Best IR website (large cap)

Banco Santander Spain
BASF Germany
CaixaBank Spain
GSK UK
Iberdrola Spain

Vodafone UK WINNER



LIST OF WINNERS AND NOMINEES

Best IR website (small to mid-cap)

Aydem Yenilenebilir Enerji Turkey Evoke UK

Ignitis Group Lithuania Kenmare Resources Ireland Topps Tiles UK

ZIGUP UK WINNER

Best retail IR strategy

Banco Santander Spain
BBVA Spain
CaixaBank Spain

CaixaBank Spain WINNER

Ignitis Group Lithuania

Best sell-side management

Aker BP Norway
BBVA Spain
Infineon Technologies Germany

London Stock Exchange Group UK WINNER

Schneider Electric France
TAV Airports Holding Turkey

Best use of social media and video

Anglo American UK
Banco Santander Spain
DN AGRAR Group Romania

Fresenius Medical Care Germany WINNER

illimity Bank Italy
Pirelli & C Italy

Best use of technology including Al

Iberdrola Spain WINNER

illimity Bank Italy
Mister Spex Germany
Pirelli & C Italy
ZIGUP UK



EUROPE 2025 LIST OF WINNERS AND NOMINEES

Rising star

AAK

CCC Group

Finnair

Pirelli & C

Purcari Wineries Group

TPXimpact

Carl Ahlgren Michał Ryś

Emilia Rannanniemi

Federico Rubin

Victoria Moldovan

Luke Murphy

Sweden

Poland

Finland Italy

Moldova

UK

WINNER.